



Transport Education Training Authority

Heart of Skills Innovation

ILD DP

ILD DP BACKGROUND AND PROGRAMME OVERVIEW

Transport Education Training Authority (TETA) was established in terms of the Skills Development Act of (1998). TETA is committed to the facilitation of skills development in the transport sector and to ensure that South Africa has a pool of highly skilled, competitive and competent people trained in the various facets of the transport sector (Rail, Aerospace, Maritime, Road Freight, Road Passenger, Taxi, Freight Handling and Forwarding & Clearing). Core to the mandate of TETA is to address the country's skills shortage and demand for scarce and critical skills.

The International Leadership Development Programme (ILD DP) is a programme aligned to a NQF Level 8 qualification aimed at Supervisors and Middle Management in the Transport Sector (All transport sub-sectors). During the course of the programme, participants will be immersed in-market experiences to accelerate their business insights and learn directly from global business leaders. Participants will apply their learning to identified strategic industry challenges in the domestic transport sector, in support of SETA's goal to foster economic development, management skills and job creation.

In essence, the ILDP is designed to suit the sub-sector's needs in the transport sector to ensure equity in the workplace. It not only cultivate personal and professional development, but also create opportunities for participants to function more effectively in a team. The programme will further promote network development of empowered executives that can leverage each other's experience to the betterment of their own organisation's strategic and operational sustainability. This programme combines academic rigor and practical implementation.

The delegates will visit and interact with some of the most successful local and global institutes and companies. They will explore the secrets of success for the developing and developed countries through engagement with successful leaders from leading institutions and companies. The programme involves a visit to two countries; a developing country similar to South Africa that has advanced economically and socially and a visit to a developed country.

OBJECTIVES

The broad general goals for the International Leadership Development Programme (ILD DP) will be:

- To focus on accelerated development of prospective managers who are drawn from historically
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disadvantaged groups, as articulated in the BBBEE Act, section 9(4) and the TETA Strategic Plan document 2017 - 2020.

- To improve operations management skills and understanding of integrated public transport systems
- Train candidates to think innovatively by incorporating technology and global best practices
- Support beneficiaries through a structured programme of up to 12 months, which aims to improve their managerial and leadership skills.
- To ensure the long-term sustainability of the transport industry, by training supervisors and middle managers to be able to occupy senior positions in the near future.
- The ILDP is further aimed at developing middle managers and supervisors from all the sub-sectors in transport, namely; maritime, aerospace, road passenger, freight handling, taxi, road freight and forwarding and clearing.

Overall, the programme will promote the development of a network of empowered managers that can leverage each other's experience to the betterment of their own organisation's strategic and operational sustainability.

MINIMUM REQUIREMENTS

For nomination to the ILDP, which is a formal qualification at NQF level 08, the candidate should meet the following minimum requirements:

- be currently in a supervisory/middle management position with the potential to be appointed to senior management within 2-3 years,
 - have exposure to transformation and empowerment initiatives,
 - provide support to senior management in the planning and implementation of key strategic functions,
 - be currently employed in corporate affairs, operations, finance, ICT or a business owner,
 - have a relevant qualification/training at NQF level 07 and at least 3 years supervisory/middle management experience
 - candidates with no qualification may have to undergo an RPL process subject to the institutions requirements – this may be verified with all accredited and registered business schools offering Post Graduate Management Diplomas across the country at NQF level 08
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