

Transport Education & Training Authority

Contract of Apprenticeship (Manpower Training Act, 1981)

Application of this contract

- **Rail Chamber / Freight Handling**
All stakeholders are subject to the conditions stipulated in the Government Gazette, 5 January 1996, No. 16911.
- **Aerospace Chamber**
All stakeholders are subject to the conditions stipulated in:
 - Denel Government Gazette, 3 July 1992, No. 14101.
 - South African Airways Technical Government Gazette, 5 January 1996, No.16911.

This contract of Apprenticeship is entered into between _____
(Hereinafter referred to as "the employer")

Physical Address

And

Full Names: _____
(Hereinafter referred to as the "apprentice")

Physical Address: _____

Date of Birth: _____

Identity Number: _____

Highest Qualification: _____
(Certified copy (ies) of qualification(s) to be attached)

Commencement date of Contract: _____

Trade: _____

And

Name of Training Provider: _____

Physical Address: _____

This contract will be registered and administered by the Transport Education and Training Authority (TETA), established in terms of Skills Development Act of 1998.

The apprentice agrees:

- To serve the employer faithfully, honestly and diligently and to obey all lawful and reasonable commands and satisfy the requirements of the Employer or those duly placed in authority over him/her,
- To attend classes and behave in a required manner or undertake correspondence study in accordance with the requirements of the prescribed conditions of apprenticeship and to take the prescribed examinations. Should the apprentice be required to repeat such studies, costs thereof will be borne by the apprentice,
- Record details of training received,
- To adhere to the rules and regulations as prescribed in the Manpower Training Act, 1981, the Learning Conditions of the Transport SETA and his/her contract of service with the employer.

The employer agrees:

- To train and remunerate the apprentice in accordance with the prescribed conditions of apprenticeship, as prescribed in the Manpower Training Act, 1981,
- To ensure adherence to the Learning Conditions of the Transport SETA,
- To enter into contract of service with the apprentice,
- To pay such fees in technical institution as may be required for the apprentice to attend classes and write examinations,
- To release the apprentice to attend such classes as prescribed in the course,
- To provide the apprentice with training facilities, equipments and tools in order to enable the apprentice to undergo the prescribed practical training.

The Training Provider agrees:

- To train the apprentice in the prescribed trade,
- To ensure adherence to the Learning Conditions of the Transport SETA, the Manpower Training Act, 1981 and the Skills Development Act, 1998.

It is further agreed between parties that:

If any of the parties are dissatisfied and can produce evidence as proof that any other party is in breach of the terms of this contract, the aggrieved party may report the matter to the Transport Education and Training Authority where the complaint shall be dealt with in accordance with the Manpower Training Act, 1981.

Declaration by employer:

I, _____, acting in my capacity as _____ (designation), at _____ (name of the company), hereby declare that I fully understand this contract and contents contained herein.

Signature: _____ Date: _____

Witness: Name (please print) : _____

Signature: _____ Date: _____

Declaration by apprentice

I, _____, being an *Apprentice* in terms of this contract, hereby declare that I fully understand this contract and all contents contained herein.

Signature: _____ Date: _____

Witness: Name (please print) : _____

Signature: _____ Date: _____

Declaration by training provider

I, _____, being the *Training Provider* in terms of this contract, hereby declare that I fully understand this contract and all contents contained herein.

Signature: _____ Date: _____

Witness: Name (please print) : _____

Signature: _____ Date: _____

Declaration by Guardian (where applicable)

I, _____, being the parent/legal guardian of _____ (name of the Apprentice) hereby declare that I fully understand this contract into which my minor is a second party.

Witness: Name (please print) : _____

Signature: _____ Date: _____

Registered at the Office of Transport Education and Training Authority this
_____ day of _____ 20_____

Chief Executive Officer, TETA

Date

Signing off of the Contract

This contract is terminated due to _____
with effect from _____ day of _____ 20_____

Chief Executive Officer, TETA

Date

TRANSPORT EDUCATION
TRAINING AUTHORITY