



Transport Education Training Authority

Heart of Skills Innovation


 <p>Transport Education Training Authority <i>Heart of Skills Innovation</i></p>	<p>TRANSPORT EDUCATION AND TRAINING AUTHORITY</p> <p>QUALITY MANAGEMENT SYSTEM</p> <p>POLICY</p>		
<p>Policy Title:</p>	<p>TETA DG Funding Framework</p>	<p>Policy no.:</p>	<p>SDPOL 05</p>
<p>Department:</p>	<p>Skills Development & Learning Programmes (SD&LP) Unit</p>	<p>Review no.:</p>	<p>V1</p>
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1. INTRODUCTION

The following funding framework replaces the previous model and will apply to TETA discretionary grants within the 2017/18 financial year and must be read in conjunction with the TETA Discretionary Grant (DG) documents applicable to specific funding windows.

2. PURPOSE

The purpose of TETA funding framework is to provide a standardised guideline that is consistent with the principles of fairness and equity. The funding framework is in support of the sectors' scarce and critical skills list, the national and provincial initiatives such as the National Skills Accord, National Growth Plan, Industrial Plan, National HRD Strategy and the National Skills Development Strategy III.

3. APPLICABILITY

The Framework is applicable to all parties that participate in the TETA discretionary grants process. In terms of the Skills Development Grant Regulations **No 35940 of 3 December 2012**, a discretionary grant is paid to applicants, at the discretion of TETA, for skills development projects linked to scarce and critical skills in the transport sector and TETA Annual Performance Plan. Projects and grants referred to in this policy are based on national, sectoral and industry specific objectives. Discretionary grants may be disbursed as grants, partnerships or projects based on proposals. Availability of funding for projects, partnerships and grants is subject to Board's discretion and budget availability.

4. STRATEGIC GOAL ANNUAL PERFORMANCE PLAN

Funding windows are opened as and when needed in order to meet the Annual Performance Plan as agreed with Department of Higher Education and Training. Each window will be linked to a strategic goal and will specify any unique criteria.

5. GRANT FUNDING WINDOWS, PROJECTS AND PARTNERSHIPS

Discretionary Grant windows will be opened by TETA as and when required during a financial year in order to address the Annual Performance Plan. Each funding window will specify who may apply, who may benefit and any other window unique criteria.

TABLE 1

GRANT TYPE	TARGET GROUP	SUBMISSION DATE	SUBMISSION TYPE
Discretionary Grant	<ul style="list-style-type: none"> • Qualifying Levy paying Employers within the transport sector • Exempted None Levy paying entities within TETA scope • Accredited providers • Public Training Providers (Universities and TVET Colleges) • Government Departments & entities • Trade Unions in the transport sector • Institute Sectorial Excellence • State Owned Enterprises • Community Based Organisations (CBO) • Non-Government Organisations (NGO) • Community Based Cooperative 	Applicable grant windows	DG Application Forms Flagship Application Forms

Small organisations (i.e. organisations employing less than 50 permanent employees) are reminded of the Small Business Development Strategy. This strategy allows for applications to be received on a quarterly basis. Smaller projects, or NGOs, CBOs, Small Levy paying enterprises should consider the Small Business Support strategy (formerly known as the SBDS strategy). TETA may enter into partnerships with other government bodies, parastatals, international agencies or any other organisation that will assist in executing its mandate or supporting delivery under NSDS III.

Such partnerships will be formalised in Memorandum of Understanding and will be subject to the approval of TETA Board. To this end, TETA will also accept ad-hoc project proposals from any organisation, institution or stakeholder body that wishes to enter into partnership with TETA and has a well formulated plan to address the skills shortages within the transport sector. Proposals must be submitted in the template provided by TETA.

6. FUNDING PRINCIPLES

The following application principles apply to discretionary grant windows:

- The company must **not** be registered with another SETA to pay levies;
- The project must **not** be supported by any other SETA;
- Multiyear development (apprentice / pilot / cadets) are to prioritise Year 3, then Year 2, etc.;
- Preference will be given to HET / TVET institutions that are accredited to present TETA identified scarce and critical skills. Support will also be made available to align these institutions to TETA requirements;
- Only one project may be included in each application form.

7. ALLOCATION OF FUNDS FOR PIVOTAL PROGRAMMES

PIVOTAL Programmes refer to Professional Vocational Occupational Technical Academic Learning (PIVOTAL) Programmes.

- *Professional* learning programmes shall mean programmes that lead to designations that are registered by professional bodies.
- *Vocational* learning programmes mean nated and artisanal programmes that lead to a trade and/or the National Certificate Vocational (NCV).
- *Technical* learning programmes mean programmes that are occupationally-directed and registered by the SETA which include apprenticeships, learnerships and skills programmes.
- *Academic learning programmes* shall mean programmes that lead to academic qualifications such as certificates, Higher Certificates, Diplomas and Degrees.

The funds for the PIVOTAL PROGRAMMES shall be allocated as follows:

PIVOTAL PROGRAM	NQF/AET LEVEL	TARGET APPLICANTS	EMPLOYMENT STATUS	ALLOCATION AMOUNT	LEARNER ALLOWANCE	CRITERIA
AET	AET Level 1-3	Target group as per Point 5, Table 1 above	Unemployed learners	R5 000 per level per learner per annum. The amount can be for a combination of Numeracy and Literacy at any levels between 1 and 3. This is inclusive of all costs.	R 75 per day applicable to Unemployed only	As per the Discretionary Grant Policy & Guidelines
	AET Level 4	Target group as per Point 5, Table 1 above	Unemployed learners	R6 000 per level per learner per annum (for a combination of Numeracy and Literacy inclusive of all costs.	R 75 per day applicable to Unemployed only	As per the Discretionary Grant Policy & Guidelines
Apprenticeship	Not Applicable	Target group as per Point 5, Table 1 above	Employed learners	R50 000 per learner per annum, for a maximum duration of 3 years per programme. Inclusive of all costs.	Not Applicable	As per the Discretionary Grant Policy & Guidelines
Apprenticeship	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed learners	R68 000 per learner per annum, for a maximum duration of 3 years per programme.	All-inclusive in the allocation amount.	As per the Discretionary Grant Policy & Guidelines

PIVOTAL PROGRAM	NQF/AET LEVEL	TARGET APPLICANTS	EMPLOYMENT STATUS	ALLOCATION AMOUNT	LEARNER ALLOWANCE	CRITERIA
Cadetship	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed learners	R75 000 per learner per annum, for a maximum duration of 3 years per programme. Inclusive of all costs.	All-inclusive in the allocation amount	As per the Discretionary Grant Policy & Guidelines
Bursary	NQF level 6+	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	Actual costs to a maximum of R71 000 per learner per annum for a HET qualification.	All-inclusive in the allocation amount	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Bursary	NQF Level 1 - 5	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	Actual costs to a maximum of R51 000 per learner per annum for a TVET qualification.	All-inclusive in the allocation amount	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Internship	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed learners	R350 per learner per month for mentoring and coaching.	R3 500 per month for a maximum of 12 Months	As per Discretionary Grant Policy
Workplace Experience	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed graduates	R350 per learner per month for mentoring and coaching.	R3 500 per month for a maximum of 12 Months for HET learners and 18 months for TVET learners	As per Discretionary Grant Policy
Learnership	NQF Level 1	Target group as per Point 5, Table 1 above	Unemployed learners	R 150 per credit for a registered learnership to a maximum of 120 credits.	R24 000 over 12 Months	As per Discretionary Grant Policy and Guidelines
Learnership	NQF Level 1	Target group as per Point 5, Table 1 above	Employed learners	R 150 per credit for a registered learnership to a maximum of 120 credits	No allowance for employed learners	As per Discretionary Grant Policy and Guidelines

PIVOTAL PROGRAM	NQF/AET LEVEL	TARGET APPLICANTS	EMPLOYMENT STATUS	ALLOCATION AMOUNT	LEARNER ALLOWANCE	CRITERIA
Learnership	NQF Level 2	Target group as per Point 5, Table 1 above	Unemployed learners	R 160 per credit for a registered learnership to a maximum of 130 credits	R24 000 over 12 Months	As per Discretionary Grant Policy and Guidelines
		Target group as per Point 5, Table 1 above	Employed learners	R 160 per credit for a registered learnership to a maximum of 130 credits	No allowance for employed learners	As per Discretionary Grant Policy and Guidelines
Learnership	NQF Level 3	Target group as per Point 5, Table 1 above	Unemployed learners	R 175 per credit for a registered learnership to a maximum of 140 credits	R24 000 over 12 Months	As per learnership Grant Policy and Guidelines
		Target group as per Point 5, Table 1 above	Employed learners	R 175 per credit for a registered learnership to a maximum of 140 credits	No allowance for employed learners	As per learnership Grant Policy and Guidelines
Learnership	NQF Level 4	Target group as per Point 5, Table 1 above	Unemployed learners	R 185 per credit for registered a learnership to a maximum of 150 credits	R24 000 over 12 Months	As per Discretionary Grant Policy and Guidelines
		Target group as per Point 5, Table 1 above	Employed learners	R 185 per credit for registered a learnership to a maximum of 150 credits	No allowance for employed learners	As per Discretionary Grant Policy and Guidelines
Learnership	NQF Level 5	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	To be treated as the bursary – TVET band of R51 000 (costs to be paid as per the invoice)	All-inclusive in the allocation amount	As per Discretionary Grant Policy and Guidelines and Bursary Policy
		Target group as per Point 5, Table 1 above	Unemployed & Employed learners	To be treated as bursary- HET band of R71 000 (costs to be paid as per the invoice)	All-inclusive in the allocation amount	As per Discretionary Grant Policy and Guidelines and Bursary Policy
Skills Programme	NQF Level 1	Target group as per Point 5, Table 1 above	Unemployed learners	R 150 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 75 per day	As per Discretionary Grant Policy and Guidelines

PIVOTAL PROGRAM	NQF/AET LEVEL	TARGET APPLICANTS	EMPLOYMENT STATUS	ALLOCATION AMOUNT	LEARNER ALLOWANCE	CRITERIA
		Target group as per Point 5, Table 1 above	Employed learners	R 150 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	No allowance for employed learners	As per Discretionary Grant Policy and Guidelines
Skills Programme	NQF Level 2	Target group as per Point 5, Table 1 above	Unemployed learners	R 160 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 75 per day	As per Discretionary Grant Policy and Guidelines
		Target group as per Point 5, Table 1 above	Employed learners	R 160 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	No allowance for employed learners	As per Discretionary Grant Policy and Guidelines
Skills Programme	NQF Level 3	Target group as per Point 5, Table 1 above	Unemployed learners	R 175 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 75 per day	As per Discretionary Grant Policy and Guidelines
		Target group as per Point 5, Table 1 above	Employed learners	R 175 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	No allowance for employed learners	As per Discretionary Grant Policy and Guidelines
Skills Programme	NQF Level 4+	Target group as per Point 5, Table 1 above	Unemployed learners	R 185 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 75 per day	As per Discretionary Grant Policy and Guidelines
		Target group as per Point 5, Table 1 above	Employed learners	R 185 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	No allowance for employed learners	As per Discretionary Grant Policy and Guidelines
RPL	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	Per credit value & level of related qualification. The funded amount is determined based on the type of learning programme.	All-inclusive in the allocation amount	As per Discretionary Grant Policy and Guidelines
Private TVET Colleges	Not Applicable	Private TVET Colleges	Unemployed & Employed learners Academic staff	Between R 100 000 – R250 000 per approved intervention.	All-inclusive in the allocation amount	As per IMC Criteria

PIVOTAL PROGRAM	NQF/AET LEVEL	TARGET APPLICANTS	EMPLOYMENT STATUS	ALLOCATION AMOUNT	LEARNER ALLOWANCE	CRITERIA
Public TVET Colleges (Not Offering Transport Related Studies)	Not Applicable	Public TVET	Unemployed & Employed learners Academic staff	Between R300 000 – R500 000 per approved intervention.	All-inclusive in the allocation amount	As per IMC Criteria
Public TVET Colleges (Offering Transport Related Studies)	Not Applicable	Public TVET	Unemployed & Employed learners Academic staff	Between R500 000 - R1 000 000 per approved intervention.	All-inclusive in the allocation amount	As per IMC Criteria
Higher Education & Training	Not Applicable	HET institutions	Unemployed & Employed learners Academic staff	Between R 2 500 000 – R 5 000 000 per approved intervention.	All-inclusive in the allocation amount	As per IMC Criteria
Private Pilot Licence	Not Applicable	Direct Unemployed learners and target group as per par 4 above	Unemployed learners	Training cost fully funded to the maximum of R130 000.	Not Applicable	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Commercial Pilot Licence	Not Applicable	Direct Unemployed learners and target group as per par 4 above	Unemployed Learners	Training cost fully funded to the maximum of R300 000.	Not Applicable	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Night Rating	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	Training cost fully funded to the maximum of R30 000.	Not Applicable	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Instrument Rating	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	Training cost fully funded to the maximum of R40 000.	Not Applicable	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

PIVOTAL PROGRAM	NQF/AET LEVEL	TARGET APPLICANTS	EMPLOYMENT STATUS	ALLOCATION AMOUNT	LEARNER ALLOWANCE	CRITERIA
Instructor Rating	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	Training cost fully funded to the maximum of R60 000	Not Applicable	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
ATPL (Airline Transport Pilot License)	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	To a maximum of R1 000 000.00 per learner	Not Applicable	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Regulatory Training	Not Applicable	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	To be funded as per the Project proposal and availability of funds.		As per the Discretionary Grant Policy and Guidelines
Foundation Learning Competency (FLC)	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed learners	Training cost fully funded to the maximum of R10 600 per learner	R1 500 per month per learner	As per IMC Criteria

8. EXCEPTIONS

As the funding framework might not take cognisance of all circumstances, TETA reserves the right to make amendments or to deviate from the funding framework, where motivations with supporting documents are received, and prior approval has been obtained from the TETA Board. Examples include the possibility of providing stipends for employed learners on projects, such as in the taxi industry, or providing additional financial support that may be required to ensure the prioritisation of projects, such as implementation of rural projects and/or any other national priorities.

9. EFFECTIVE DATE


This Framework will be in effect from 01st April 2017.


10. NEXT REVIEW DATE

This Framework shall be reviewed on an annual basis or:

- as and when substantial changes to Government legislative framework warrants amendment;
- when there are structural changes in the Sector;
- changes in TETA strategy;
- when TETA Board deems it necessary to change.

11. OFFICIAL SIGN OFF

Recommended by: (Name and Surname)	Maryna Du Plessis	Signature:	
Designation:	G & S Chairperson	Date:	27/10/2016

Approved by: (Name and Surname)	June Dube	Signature:	
Designation:	Board Chairperson	Date:	2016.10.27